



## **Executive Summary: Safety Harbor Middle School**

### **School Improvement Plan for 2016-17**



Safety Harbor Middle School has 1,202 students in the 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades, 4 administrators, 72 teachers and 30 support staff members. The mission of Safety Harbor Middle is to educate and prepare each student for college, career and life. Safety Harbor Middle School has met all Pinellas County School Accreditation requirements.

#### **School Celebrations**

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1) Our school was a B school, keeping our streak alive for over 10 years of being either an A or B school.
- 2) Our school had a 5% gain in 6<sup>th</sup> grade and a 9% gain in 8<sup>th</sup> grade on the ELA FSA.
- 3) Our school had an 11% gain in 7<sup>th</sup> grade and a 7% gain in 8<sup>th</sup> grade on the Math FSA
- 4) Our school had a 17% gain on the Algebra 1 EOC
- 5) Our school reduced its total number of out of school suspensions by over 50%.

#### **Primary Goals**

To accomplish our mission, Safety Harbor Middle has the following primary goals:

- 1) The number of students meeting proficiency on the Reading/ELA FSA will exceed state proficiency rates by a minimum of 10%.
- 2) The number of students meeting proficiency on the Math FSA will exceed state proficiency rates by a minimum of 10%.
- 3) 8<sup>th</sup> Grade SSA proficiency will increase to 60% and there will be a 5% increase on cycle assessment scores for all grade levels.
- 4) The number of students meeting proficiency on the Writing portion of the FSA/Florida Writes will exceed state proficiency rates by 10%.
- 5) Display a growth in black student achievement levels by 5% across all core subject areas as measured through applicable testing. Increase percentage of black students in higher level courses.
- 6) Reduce the number and percent of discipline incidents for black students by 10%.
- 7) Increase parent involvement by 5% for a goal of 5,250 volunteer hours. Ensure all volunteers are trained in entering of hours.
- 8) Increase our Family Nights (Not including Back to School Night, Discovery Night and 7<sup>th</sup> and 8<sup>th</sup> Grade Open House) from 1 to 4.

#### **Key Strategies:**

The core instructional and monitoring strategies included in our action plans are:

- To continue organization of core teachers in common planning time by grade level subject area. Core teachers will meet at least once a week to collaborate on lesson planning, assessments, data review and to create goals and scales
- PLC leaders and department heads meet monthly with administration and are working to build capacity and instructional leadership throughout the building.
- Each subject area/ grade level PLC has created in-class posters which include the vision and mission for the current school year. Each vision and mission will be visible to students, teachers and parents on a daily basis.

- Each teacher will monitor black student achievement data as a part of their Deliberate Practice. Individualized support will be provided to increase achievement by 5%.
- Each grade level has prepared a list of black students who have the capabilities to move to advanced coursework. Counselors and Admin analyze the data, place students and monitor their progress; reporting data to administration.
- Every child at Safety Harbor Middle has an adult mentor. These adults meet in their NEST groups (Nurture Every Student Today) to work with their students on various topics which include: success, grades, behavior, peer-resolution, goal setting and monitoring.
- Principal, APs and respective department heads meet weekly to review data provided by Carnegie, TTM and IReady.
- Assignment of APs to the core subject areas to act as direct facilitators.

### **Professional Development**

The professional development efforts include ongoing Marzano Framework training in collaboration with RO Leadership led by Mark Rolewski. He will be working with the instructional staff at 7 different times throughout the school year. All of the core subject teachers will work directly with Mr. Rolewski and attend the trainings led by him after school. AP's will seek out and attend various professional development in an effort to be able to better support teachers on classroom strategies and curriculum. Administrators collect and look at teacher plans every two weeks, providing feedback on lessons and strategies. Teachers will complete peer observation forms and observe their peers at various times throughout the school year.

### **Parent and Community Engagement**

Parent involvement efforts include providing volunteer registration information at all events open to parents. As well as Discovery Night, Back to School Night and 7<sup>th</sup> and 8<sup>th</sup> Grade Open Houses, we are facilitating 4 parent nights throughout the school year which will be informational meetings about school safety, internet safety, technology integration in school, etc.

For more information about Safety Harbor Middle's School Improvement Plan, please go to our website at <http://www.pcsb.org/safetyharbor-ms>